

SHRI RAMASAMY MEMORIAL UNIVERSITY SIKKIM

5TH MILE, TADONG, GANGTOK, SIKKIM 737102

PLACEMENT & TRAINING CELL

SRMUS/PAT/2021-22/037

Date: 25-11-2021

PLACEMENT DRIVE NOTIFICATION

Company	INSPLORE CONSULTANTS PVT LTD
About the Company	INSPLORE is the choice of Multinationals and leading Indian Businesses because it is the preferred talent acquisition partner for them. Our Experts are helping the talent seeker and the Job Seeker to find each other.
	Insplore besides a talent acquisition partner to others is also a financial solution provider for its high end clients. We, as an expert in financial advisory, realise the need of every customer who is looking for financial independence and help them to reach that level of financial freedom. We understand how the perception regarding the value of money changes as per different individuals' desires. We extend a helping hand to customers by assisting them in making crucial financial decisions and managing their wealth effectively to ensure that our customers stay stress free and get rid of their financial worries. We believe in timely adaptation with the dynamic environment in order to deal with any challenges ahead with utmost enthusiasm because we understand the importance of taking the right action at the right time to cope with the dynamic environment.
Job Title	Trainee
Job Description	 The internship program in our organization provide students with better understanding about each and every field especially Marketing, Finance and HR. The organization provides the students with opportunities to excel their skill sets in different areas. Also the organization provides hands on experience to the students in each and every field. Initial 15 days of training is provided to the students to learn and develop their understanding and skills. Through-out the whole training program the students are regularly mentored and evaluated by their respective manager via regular day to day activities and SWOT analysis. After the training period is over, students are ready to face the real world experience and are allocated certain tasks with time limits extending for certain hours to days. Schedule: Initial 10 days - Inductions Cum Training programme (Marketing, Sales, HR, Finance) Next 2 weeks (15days) - Marketing & Sales Profile - Handling Client Relationship Management and Revenue Generation. Next 2 weeks (15days) - HR/Finance Profile - Handling Recruitment & Selection process, Perform On-boarding Activities
7-b tti	Understanding of Financial Statement Analysis Palk: (Week Government) Output Description: (Week Government)
Job Location Internship Duration	Delhi / Work from home Duration: 30-45 Days
Eligible Degrees	MBA
Eligibility Criteria	NA Chrone would and written communication drills
Desired Skills	 Strong verbal and written communication skills Good knowledge in handling MS Office (Word, Power-point, Excel, etc.) Should have a strong foundations of marketing & sales and/or HR/Finance Able to work in flexible hours. Strong personality
Compensation (CTC)	4K-12K (Performance Based)
Selection Process	Telephonic interview ORSkype interview

Date of Interview	Will be intimated later
Venue	Virtual

Benefits for Intern:

- Internship completion certificate.
- Opportunities to win Valuable gifts and exiting cash prizes from the organization.
- Opportunity to represent organization on International grounds.
- Excellent performers get a chance to earn PPO (6 Lpa) from the top management.
- Proper corporate exposure with opportunity to learn corporate ethics and behavior.
- Learn client pitching and handling client's inquiries.
- Dual Field Exposure
- Interns are given chance to experience campus placement drives during their internship.
- Opportunity to go for Domestic and/or International trip.